



## Thursday, December 8

### Pre-Conference Session for Elected Officials: How State and Local Officials Can Push for Equality

2 - 4:30 p.m. | Columbia 1 - 2

With a rapidly changing political landscape, LGBT elected officials are uniquely positioned to defend our community's progress. This closed-door session for elected officials is designed to be a strategy session to activate a national LGBT caucus to protect and drive forward equality, and to shield our communities from hateful, discriminatory policies in the wake of the 2016 elections. Advocates and peers will lead a conversation on the next steps that will inform how we move forward in light of the incoming administration.

*Jeff Krehely, Kate Kendell, Rea Carey, Sen. Tammy Baldwin, Mayor Javier Gonzales, Councilmember LaWana Mayfield*

### OPENING PLENARY

#### Around The World in 90 Minutes

4:30 - 6 p.m. | Columbia 9 - 10

The Obama Administration appointed six openly gay ambassadors and a Special Envoy for Human Rights of LGBTI Persons. This has been the clearest message that a President could send abroad. Our speakers will reflect on their contribution towards equality on the post and provide recommendations regarding how to maintain these advances during the next administration.

*Todd Larson, Aisha Moodie-Mills, Ambassador James W. Brewster, Ambassador Rufus Gifford, Ambassador Ted Osius, Special Envoy Randy Berry, Ambassador Michael Guest*

### OPENING CELEBRATION

#### Toasting the Obama Administration's Historic Level of LGBT Appointees

6 - 8 p.m. | Columbia Foyer

*Aisha Moodie-Mills, Secretary Julian Castro, Secretary Tom Perez*

## Friday, December 9

### CORPORATE APPRECIATION BREAKFAST

8 - 9 a.m. | Gunston Room

### BREAKFAST BRIEFING featuring Secretary of the Army Eric Fanning

9 - 9:30 a.m. | Jefferson/Lincoln West

*Sponsored by Union Pacific*

*Rep. Ruben Gallego, Secretary Eric Fanning*

### PLENARY

#### Fighting Injustice to Reach Equality: LGBT Officials Who Fire Up the Progressive Movement

9:30 - 10:30 a.m. | Jefferson/Lincoln West

*Sponsored by The DOW Chemical Company*

Victory's mission has always been to increase open LGBT representation in all levels of government, and what we know to be true is that, the LGBT community intersects with all other communities, making us the rightful ambassadors for a large scope of issues including reproductive justice, criminal justice reform, and gun

violence prevention. Victory has undertaken some groundbreaking research in these areas. Come find out what the voting records of openly LGBT elected officials on these issue areas reveal.

*Jeff Krehely, Rep. David Cicilline, Rep. Mark Pocan, Rep. Mark Takano, Cathy Woolard, Rep. Sandra Moran*

### CONCURRENT WORKSHOPS

#### Powering Up: Energy Equality

10:45 a.m. - 12:15 p.m. | Columbia 1 - 2

*Sponsored by PG&E*

With the looming threat of climate change, smart energy policies will become all the more critical in the coming years. The power sector is in a period of incredible innovation, with rooftop solar, a new push for plug-in electric vehicles, smart grid infrastructure, and new regulations to mitigate greenhouse gas emissions, creating fresh opportunities and challenges. Local officials are confronting a range of new policy issues, from incentives and rate structures for renewable energy to aggressive promotion of energy efficiency. This session will help participants understand how to set ambitious yet pragmatic energy policy goals and build coalitions to support them.

*Rep. Mark Takano, Jeff Riles, Melissa Lavinson, Sen. Ricardo Lara, Kim Noble*

#### OUT, Proud and with Honor: How President Obama Re-imagined an Inclusive Military

10:45 a.m. - 12:15 p.m. | Columbia 3 - 4

*Sponsored by Union Pacific*

The Obama administration made great strides towards equality over the last 8 years for our service men and women. During his administration, President Obama signed the DADT Repeal Act and became a champion for LGBT rights within military branches following the appointment of Eric Fanning as Secretary of the Army, where he became the highest-ranking gay Pentagon official in history. Led by Secretary of Defense, Ash Carter, the ban on transgender individuals serving openly in the military was also lifted. With the United States military being the largest employer in the world, the effect of military policies stretches beyond just those in uniform – they affect everyone, from soldiers to civilian personnel to family, friends, and loved ones. We will discuss how these policies have transformed our military and created an environment of inclusivity and honor within in the world's strongest military.

*David Black, Matt Thorn, Sen. Pat Spearman, Dep. Asst. Sec. Amanda Simpson, Sue Fulton, SPC Shane Bagwell*

#### Trans-forming the Electorate: A Path to Victory for Transgender Elected Officials

10:45 a.m. - 12:15 p.m. | Columbia 9 - 10

Transgender candidates face unique barriers to public office – barriers that desperately need to be kicked down. Hear experts from around the world discuss how openly trans candidates can better their chances of succeeding in local, state, national and international elections.

*Rep. Mike Honda, Councilmember Geoff Kors, Lisa Middleton, Shane Ortega, Councilmember Luisa Revilla*

FOR THE FULL CONFERENCE AGENDA AND SPEAKER INFORMATION, DOWNLOAD THE CONFERENCE APP. SEARCH 'LGBT LEADERS' IN THE APP STORE OR GOOGLE PLAY.

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## LUNCH PLENARY

### A Seat at the Table: Why Representation Matters

12:15 - 1:45 p.m. | Columbia 5 - 8

Sponsored by The Coca-Cola Company

We are at a critical juncture in the LGBT movement. We know that nearly 75% of the states facing anti-LGBT legislation right now have only one or no LGBT elected officials at any level of government. And states with no LGBT elected officials have no laws protecting LGBT people from discrimination in housing or employment. Representation matters: hear LGBT leaders highlight how public service is an important path to improving all of our lives.

**Aisha Moodie-Mills, Sen. Tammy Baldwin, Dr. Rachel Levine, Rep. Sean Patrick Maloney**

## CONCURRENT WORKSHOPS

### Renewing Our Water Infrastructure

2 - 3:30 p.m. | Columbia 1 - 2

Sponsored by Xylem

Cities around the country are confronting urban water challenges ranging from water quality, water scarcity, and water affordability. The Flint water crisis exposed the severity of these challenges, and the potential horror that awaits if they are not addressed. This session will help policymakers understand the basic challenges facing the governance of water systems and understand alternative approaches and trade-offs in solving them.

**Al Cho, Mayor Javier Gonzales, Commissioner Debra Shore, Rep. Jared Huffman**

### Unlocking the Doors to Freedom: Criminal Justice Reform & the LGBT Movement

2 - 3:30 p.m. | Columbia 3 - 4

Black and brown youth, including members of the LGBT community, are disproportionately represented in the criminal justice system. And it's clear these same youths are routinely targeted by law enforcement and racially profiled. Despite lingering tough-on-crime rhetoric from many on the right, a growing bipartisan coalition gives advocates hope that sentencing reform, police accountability and alternatives to mass incarceration are on the horizon. How do our openly LGBT elected officials discuss these sensitive issues, and how can we encourage openly LGBT activists to heed this increasingly urgent call and run for office? Join us for this necessary and timely discussion.

**Terrance Laney, Urvashi Vaid, Councilmember Corey Johnson, Arisha Hatch, Ashley Diamond**

### If You're Reading This You Should Run For Office

2 - 3:30 p.m. | Columbia 9 - 10

Are you an openly LGBT person considering running for office in 2017 or beyond? Do you believe that we need more LGBT voices at the decision-making table? Are you ready to learn how to build your platform, messages, and teams? Get a sneak peek into our critically acclaimed candidate & campaign training and learn from experts who work year around to elect openly LGBT candidates.

**Rep-elect Leslie Herod, Joe Fuld, Kelton Morgan, Deputy Mayor Courtney Snowden**

## PLENARY

### No Walls, Only Bridges: Immigration & the LGBT Movement

3:45 - 5 p.m. | Columbia 5 - 8

LGBT activists are at the forefront of the movement for comprehensive immigration reform. Why? Because LGBT immigrants are disproportionately affected by a cruel system that tears apart families, places deportees in unlivable detention centers and deports millions of immigrants to countries with dismal human rights landscapes. This session will address the challenges and the possibilities that lie ahead for immigration reform, and how LGBT leaders can help.

**Robert Raben, Cristina Jiménez, Jose Antonio Vargas, Clarissa Martínez-de-Castro**

## PRIVATE WORKSHOP: Leading Out Loud

5 - 6:30 p.m. | Columbia 1 - 2

**J.D. Schramm**

For Coca Cola Next Generation Fellows and Victory leadership participants

## INTERNATIONAL RECEPTION

5 - 6:30 p.m. | Embassy Room

Invitation Only

## BOHNETT LGBT LEADERS FELLOWSHIP RECEPTION

6 - 8 p.m. | Jack Rose Dining Saloon

Invitation Only

## LATE NIGHT OUT WITH VICTORY

7 p.m. | Town Danceboutique and Number Nine

## Saturday, December 10

### NETWORKING BREAKFAST

8:30 - 10 a.m. | Columbia Foyer

## CONCURRENT WORKSHOPS

### Think Outside the Cubicle: Shaping the Sharing Economy

10 - 11:30 a.m. | Columbia 1 - 2

Sponsored by Toyota

The emergence of the sharing economy—think Uber, Air BnB and others—not only helps communities unlock new economic opportunities and services for their residents outside of the traditional workplace – but also raises important questions about governance, safety, accessibility, and equity. This session will help participants understand the potential value of fostering a shared economy and help them assess the trade-offs and issues it raises for elected officials.

**Daniel Petchina, Assemblymember Evan Low, David Gallon, Kristin Sharp, Dave Barmore**

## **Making the Case: The Business Community and the Fight for LGBT Nondiscrimination Laws**

10 - 11:30 a.m. | Columbia 3 - 4

*Co-Sponsored by Workplace Equality Index*

Our federal government and half of our states lack laws protecting LGBT Americans from discrimination in employment, housing, and public accommodations. In 2015 and 2016, we witnessed an unprecedented attack on LGBT people with hundreds of bills introduced in more than 30 state legislatures each year. Businesses across the country are stepping up to make the case for fully inclusive nondiscrimination laws and to beat back anti-LGBT legislation. Join elected leaders, business representatives, and Freedom for All Americans to explore how businesses and LGBT elected officials can effectively partner to advance proactive legislation and defeat anti-LGBT attacks.

**Katie Belanger, Justin Nelson, John Roberts, Scott Sapperstein**

## **Hashtag Winning: Mastering New Media as an Out Leader**

10 - 11:30 a.m. | Columbia 9 - 10

*Sponsored by Walmart*

Social media is constantly changing the way we do business, organize, and run for office. It has revolutionized how we mobilize our communities and provides a platform for savvy leaders to communicate directly with their audience and motivate them for action. Hear from openly LGBT leaders who have leveraged social media platforms to help them win elected office and advance the causes they believe in.

**Sarah McBride, Rep. Angelica Lozano, Roz Silva, Rep. Brian Sims, Tiffany Muller**

## **LUNCH PLENARY**

### **Rationalizing the Irrational: Debriefing the 2016 Election**

11:45 a.m. - 2 p.m. | Columbia 5 - 8

*Sponsored by Comcast*

Despite the recent presidential election, and the rollbacks that it suggests, 2016 was a pivotal year for progressive politics and the LGBT community made our voices heard loud and clear. Come hear political analysts discuss what 2016 meant for the LGBT community. On two separate panels – one made up of U.S. leaders and another made up of international leaders – presenters will discuss 2016's biggest political winners and losers.

**Jonathan Capehart, Igor Volsky, Jessica O'Connell, Rep. Carlos Guillermo Smith, Sen. Toni Atkins, Sen. Claudia Lopez, J. Bob Alotta, MLA Alex Greenwich, MP Nick Herbert, Randy Boissonnault**

## **CONCURRENT WORKSHOPS**

### **LGBT Health Under a Trump Administration**

2:15 - 3:45 p.m. | Columbia 1 - 2

*Sponsored by Pfizer*

During his campaign, Donald Trump promised to repeal the Affordable Care Act and to reform Medicaid. The shape of any reforms has yet to be determined, but that doesn't mean we shouldn't prepare. Access to reliable healthcare is one of the leading challenges facing the LGBT community and given the poor track record of support for the LGBT community of some members of the transition team, it is vital we contemplate and help shape what the future of healthcare might look like. Come hear LGBT healthcare experts discuss what the future of health care may look like under the Trump administration, and how communities can take action to protect LGBT health care access.

**Laura Durso, Brian Agnew, Greg Price, Del. Mark Sickles, Wayne Turner**

## **Community, State, and National Perspectives on Engagement Strategies and Real Possibilities for LGBT Older Adults**

2:15 - 3:45 p.m. | Columbia 3 - 4

*Sponsored by AARP*

AARP's state offices are finding innovative ways to reach the entire LGBT community across the country and in some unexpected places. Representatives from state offices in Colorado, Texas, and Pennsylvania will join partners from SAGE and No Age New Orleans to model possibilities for engagement where we live. This session is intended to illustrate how AARP is connecting to LGBT communities, how AARP is driving awareness related to key issues, and what AARP is doing to increase its organizational readiness to serve LGBT older adults.

**Nii-Quartelai Quartey, Aaron Tax, Angela Foreshaw, Rob Schneider, Jeremiah Mora, Jim Meadows**

## **A View from the Front Lines: Why LGBT Leadership at the State and Local Levels Matters**

2:15 - 3:45 p.m. | Columbia 9 - 10

*Sponsored by State Farm*

Openly LGBT appointees have made a difference in the lives of LGBT Americans since the first appointment of an out person by President Bill Clinton and in each administration since. Over the next two years, advancing equality for the LGBT community will depend on activating and leveraging the influence of the hundreds of openly LGBT elected and appointed officials serving across the country. This session will begin with a presentation on key officials appointed to serve in the new administration, and what those appointments mean for LGBT Americans. Additionally, there will be a panel of state and local leaders who fight for equality around the country. Attendees will leave with a better understanding of the work Victory Institute is leading to foster more robust collaboration among LGBT elected and appointed officials in 2017 and beyond.

**Rebecca Cokely, Dr. Rachel Levine, Asst. Sec. Jeff Marootian, Mira Patel, Ashlee Davis, Dylan Orr**

## **CLOSING RECEPTION featuring Sen. Tammy Baldwin**

6 - 8:30 p.m. | Living Room

*Co-Sponsored by Altria*

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